



australianhand
therapyassociation^{inc.}

**Minutes of the Australian Hand Therapy Association Inc.
Annual General Meeting Saturday 20 October 2018
Held in Conjunction with the National Conference 2018
Melbourne, VIC**

PRESENT

1	Adrian Jollow	31	Gloria Spratt	61	Melissa James
2	Adrienne Stokes	32	Hamish Anderson	62	Melita Ryan
3	Angela Carpenter	33	Hanna Peake	63	Michael Ward
4	Anita Clerke	34	Heather Taylor	64	Naomi White
5	Anna-Lisa Baker	35	Helen Scott	65	Nicola Cook
6	Anne Wajon	36	Jade Wong	66	Nicole Gintings
7	Barb Popp	37	Jane Aarons	67	Olga Alkin
8	Belinda Hession	38	Janelle Kilcullen	68	Ray Jongs
9	Bernadette Kelly	39	Jennie Graetz	69	Rebecca Crowley
10	Brigette Evans	40	Jennifer Kaess	70	Rebecca Darby
11	Carolyn Asman	41	Jennifer Mathias	71	Renee Lim
12	Cassandra Cheisa	42	Jenny Ball	72	Rose Biggins
13	Catherine Reid	43	Joanne O'Sullivan	73	Rosemarie Koh
14	Cathy Merry	44	Josephine Gibbs-Dwyer	74	Rosie House
15	Cathy Thomas	45	Joy Hanna	75	Sally Colwell
16	Charlotte Nash	46	Julia Wild	76	Sandra Hookins
17	Clare Maple-Brown	47	Karina Lewis	77	Sara Brito
18	Dave Parsons	48	Katie Whittle	78	Sath Segran
19	David Coles	49	Kelly Briody	79	Shannon Edwick
20	Diane Francis	50	Kerry Stingel	80	Sheralyn Blanch
21	Dion Sandoz	51	Kylie Flynn	81	Stacey Fritsch
22	Elizabeth Witherow	52	Lara Griffiths	82	Sue Williams
23	Elizabethh Giuffre	53	Lauren Miller	83	Sue Witchalls
24	Elizabeth Ward	54	Leanne Graham	84	Susie Ellis
25	Elna Guildenhuy	55	Lisa O'Brien	85	Suzanne Caragianis
26	Emma Kit	56	Marguerite Copley	86	Thuy Tran
27	Farida Littlemore	57	Meg Schibli	87	Tracey Clark
28	Fiona Williams	58	Megan Fitzgerald	88	Vanessa Grant
29	George Kikilas	59	Melanie Forbes	89	Vicky Allbrook
30	Germaine Chew Sim	60	Melanie McCulloch		

1. OPENING FORMALITIES

Nicola Cook, President of the AHTA welcomed Life Members, Members and Associates and declared the meeting open at **08:19 AM**. A quorum was declared. There were **89** Full Members present and **6** Proxies totalling **95** eligible votes. There were **19** Associates present.

Motion 1: That the notice convening the 2018 Annual General Meeting for the Australian Hand Therapy Association Inc. be confirmed

Proposed: **Megan Fitzgerald**

Seconded: **Josephine Gibbs-Dwyer**

Motion: **Carried**

2. APOLOGIES & TABLING OF PROXIES

Apologies were noted, and proxies were tabled and recorded:

Member	Appointed Person	Member	Appointed Person
Janet Dindler	Nil	Vanessa Kirkham	Lara Griffiths
Tanya Cole	Nil	Susan Peters	Bhavana Jha
Jordan Lefmann	Nil	Alex Retallick	Sath Segran
Lani McAuliffe	Thuy Tran	Barbara Hall	Helen Fitzgerald
Rebecca Darby	Rosemarie Koh	Carla Bingham	Nil

3. CONFIRMATION OF MINUTES OF PREVIOUS ANNUAL GENERAL MEETING

Motion 2: That the minutes of the 2017 Annual General Meeting of the Australian Hand Therapy Association Inc. be accepted as a true and accurate record of that meeting.

Proposed: **Jennie Graetz**

Seconded: **Julia Wild**

Motion: **Carried**

4. BUSINESS ARISING FROM THE MINUTES

No business arising from the previous minutes

5. CORRESPONDENCE

No correspondence to be tabled. All correspondence is handled on an ongoing basis at Management Committee meetings and responded to accordingly.

6. PRESIDENT'S REPORT

AHTA President Nicola Cook read her report to the meeting, a copy of which is contained in the AHTA 2018 Annual Report, previously distributed to all members.

Motion 3: That the President's report is accepted.

Proposed: **Naomi White**

Seconded: **Katie Whittle**

Motion: **Carried**

7. TREASURER'S REPORT

David Parsons read his report to the meeting, a copy of which is contained in the AHTA 2017 Annual Report, previously distributed to all members.

Motion 4: That the Treasurer's report is accepted.

Proposed: **Vicky Allbrook**

Seconded: **Hamish Anderson**

Motion: **Carried**

8. AUDITORS REPORT PRESENTED AND TABLED

Motion 5: That the Auditor's report is accepted.

Proposed: **David Parsons**

Seconded: **Rebecca Crowley**

Motion: **Carried**

9. SPECIAL REPORTS

All reports have been previously distributed as part of the AHTA Annual Report.

9.1 Membership

Welcome all Members and Associates admitted in the last financial year ending 30 June 2018

New Members

Paul Foster NZ

Kimberley Pollard ACT

Rebecca Darby NSW

Charmaine Pollard ACT

Associate Members Upgrading to Member

Lauren Storey NSW

Carmel Bohan VIC

David Cole QLD

Thuy Tran WA

Kate Connor NT

Yvonne Fellner VIC

Anna-Lisa Baker WA

Rebecca Kilty NSW

India Fenelon QLD

Germaine Sim QLD

Libby Fleming SA

Paula O'Connor WA

Shawn McDowell QLD

Sue Witchalls ACT

Catherine Boag VIC

Sath Sandra Segran WA

Elizabeth Witherow VIC

Sophie Marden NSW

Joanna Campbell-Smith VIC

Yvette Robert WA

Jessica Chan WA

Alice Boyle WA

Marnie Lowry NSW

Michael Janetzki SA

Clare Webb QLD

Niki Haig NSW

Renee Rock VIC

Marin Suzuki QLD

Yoke Low NSW

Brodwen McBain VIC

Victoria Gorringer ACT

Susan Tran NSW

George Kikilas NSW

Libby Clewett QLD

Andrea Wong NSW

Colleen Moloney VIC

Roisin Steadman WA

Kerrie Sanderson QLD

Jane Hermolin ACT

Felicia Lim NSW
Rose Biggins VIC
Colette Zemljic QLD
Kate Rayner VIC
Nicole Ekman NSW
Danielle Heinemann QLD
Rosemarie Koh VIC
Kaveeta Deut SA
Lani McAuliffe WA
Helena Wieleman QLD
David Jacobs VIC
Kristine Beacham WA
Jodie Williamson NSW
Letitia Power QLD
Heather Selfe WA
Karyn Hayes NT
Suzy Price QLD

Associate Members

Michelle Nash NSW
Christine Redmond SA
Danielle Chambers NT
Gail Kingston QLD
Julie Brayshaw WA
Aleasha Ward NSW
Regina Gordon QLD
Katie Street NSW
Jenny Martin QLD
Tamika Fasoli VIC
Nicola Thomas QLD
Rodney Wenceslao QLD
Ross Bruce VIC
Priya Payda QLD
Amanda Thompson QLD
Caitlin Ring NSW
Emma Justins QLD
Thomas Conway VIC
David Wang SA
Emily Donovan VIC
Minna Beanland VIC
Karen Edgerton QLD
Cathy Jordan VIC
Louise Jones QLD
Darren Anderson QLD
Edwin Lomax SA
Robyn Baguley QLD
Adam Woolacott NSW
Daniella Rothwell VIC
Ciara O'Brien VIC
Megan Boyle VIC
Jillian Briggs WA
Brittany Atzeni QLD
Eleni van de Hoef QLD

Monty Moss QLD
Kerry White VIC
Sean Wiffen NSW
Sheralyn Blanch QLD
Taryn Post WA
Diane Hedin VIC
Hana Peake VIC
Crystal Goodwin VIC
Clare Lion UK
Jeannie Davis WA
Engela Gildenhuys WA
Tyrone Williams QLD
Victoria Bray WA
Stephanie Marchesi WA
Kara Cepo WA
Kelsey Haskell WA
Dane Johnson ACT

Hannah Bingham-Wells NSW
Rebecca Lurie VIC
Yen-Ning Lin NSW
Sauhin Ng QLD
Laura McKinnon NSW
Georgia Reid QLD
Eben van der Merwe QLD
Kelsey Evans VIC
Kara Simmons NSW
Melinda Lewis QLD
Cameron Small NSW
Niamh Masterson Singapore
Katie Shipp NSW
Nichola Martyr QLD
Zoe Battershill NSW
Jye Savage QLD
Pamela Ausguto-Rojas QLD
Judith Feldman WA
Taryn Collins QLD
Kiandra McDonell WA
Hannah Doolan QLD
Kathryn Kent QLD
Bridget Harding QLD
Heather Scott WA
Julia Murray WA
Laura Carter QLD
Alicia McInnes NSW
Jessica Godwin VIC
Mohammadshahabeddin
Shafa VIC
Nicole Cassuto VIC
Dana Hellings WA
Jane Steet VIC
Nandi Reynders VIC

Archena Fuller QLD
Amy Wiseman QLD
Daniel Purtell VIC
Rachel McMahon WA
Karen Burford SA
Kristy Pritchard QLD
Heidi Jen QLD
Shanna Mahomed QLD
Maryanne Simpson NSW
Lisa Bachmayer NSW
Jayne Donovan NT
Jeffrey Sanderson VIC
Helena Hayes QLD
Stacey Cross QLD
Samantha Mears WA
Lachlan Shaddock QLD

Nina Thompson NSW
Lauren O'Sullivan QLD
Carrie Kwok NSW
Tarlee Thompson NT
Brooke Colby QLD
Macon Neal NSW
Renee Davis WA
Ryan van Niekerk WA
Veryn Sim VIC
Timothy Milroy VIC
Mikayla Pope QLD
Carina Hartley QLD
Amy Lind VIC
Melanie Kidd WA
Johanna Waight WA
Wilmar Fabian Rodriguez
Losada VIC
Romy Steele NSW
Nicole Odewahn NSW
Madeleine Steiner NSW
Yaser Yousry VIC
Tayla Lundin QLD
Hannah Tarrant VIC
Fiona Willington NSW
Abbie Waddick QLD
Brad Luxton SA
Gemma Ransom WA
Isabelle Anderson VIC
Natalie Spiteri VIC
Ben Thompson WA
Benjamin Munro NSW
Danica Probyn – Smith VIC
Tsz Hang Chan NSW
Randhirlall Panchoo VIC

Catherine Cavanagh QLD
Dajana Dedic VIC

Jacqui Langley SA
Elisha Stefanelli WA

Affiliate Members

Mikaela Foy VIC
Jemma Ploughman QLD
Ben Thompsen WA
Sandra McLaren VIC

Leah Taylor QLD
Alex Skinner WA
Megan Swindell Rabjones WA
Catherine Whitten WA

9.2 Advocacy

9.3 Communications

9.4 Education

9.5 Governance

9.6 Library & Resources

9.7 Marketing

9.8 Membership

9.9 Research & Scholarship

9.10 Divisional Reports of State Activity

AUSTRALIAN CAPITAL TERRITORY
NEW SOUTH WALES
NORTHERN TERRITORY
QUEENSLAND

SOUTH AUSTRALIA
TASMANIA
VICTORIA
WESTERN AUSTRALIA

Motion 6: That the Special Reports be accepted.

Proposed: **Josephine Gibbs-Dwyer**

Seconded: **Jen Kaess**

Motion: **Carried**

10. ELECTION OF OFFICE BEARERS

The following nominations for AHTA Management Committee 2017-2019 have been received

Office	Nominee
President Elect	Hamish Anderson– elected unopposed
Communications	Louise Brown – elected unopposed
Secretary	Brigette Evans – elected unopposed
Treasurer	Rosemarie Koh elected by majority votes counted and verified by AHTA and YRD Staff

Elections for the above positions were held following normal voting conventions

11. Appointment of Advocacy Committee

Lara Griffiths, Wilma Walsh, Jennifer Kaess and Elizabeth Giuffre

12. Appointment of Communications Subcommittee

Louise Brown, Vera Tse, Heather Taylor, Gladys Tay

13. Appointment of Credentialing Council

Tracey Clark, Elizabeth Ward, Katie Whittle, Andrea Bialocerkowski (Academic), Lisa O’Brien (Academic), Melanie McCulloch, Celeste Glasgow, Geoff Barbaro (Independent), Leigh Clarke (Independent)

14. Appointment of Education Subcommittee

Carla Bingham, Kylie Bebel, Sara Brito, Sally Colwell, Jessica Holding, Elaine Leahy, Shanna Mahomed

15. Appointment of Governance Committee

Olga Alkin, Joy Hanna, Janelle Kilcullen, Lara Griffiths

16. Appointment of Marketing Subcommittee

Niamh Masterson, Belinda DeGaris, Jasmine Cameron

17. Appointment of Research and Scholarship Committee

Hamish Anderson, Andrea Bialocerkowski, Nicola Massy-Westropp, Lauren Miller & Susan Peters

18. Appointment of Divisional Interest Group Coordinators

ACT	Victoria Gorringe
NSW	Michelle Chim, Victoria Tricardos and Jason Fairclough
NT	Jayne Donovan
QLD	Frances Thomsen, Amanda MacKillop, Margo Coffey, Sally Colwell
SA	Kaveeta Deut and Charlotte Nash
TAS	Amy Geach
VIC	Marissa Kwijas, Helen Scott, Hana Peake
WA	Stuart Wilson, Victoria Allbrook, Jessica de Jong, Sarah Fairthorne

19. PUBLIC LIABILITY INSURANCE STATEMENT

The AHTA has a Public Liability Insurance Policy of \$20,000,000. The breakdown is as follows:

Professional Liability	\$20,000.00 any one claim and \$60,000.00 in the aggregate
Management Liability	\$20,000.00 any one claim and \$40,000.00 in the aggregate
Association Liability	\$20,000.00 any one claim and \$40,000.00 in the aggregate
Employment Practices	\$20,000.00 any one claim and \$40,000.00 in the aggregate
Employee Fraud or Dishonesty	\$100,000.00 in any one claim
Public/Products Liability -	\$10,000,000 any one occurrence
Voluntary Workers Personal -	\$100,000 Death and Capital Benefits
Accident Insurance	(Further benefits per schedule)

20. APPOINTMENT OF AN AUDITOR

Motion 7: That Norman Joseph Hoare of Morris & Batzloff Chartered Accountants, of 96 Lytton Road, East Brisbane, Queensland 4169, be appointed auditor to the Australian Hand Therapy Association Inc for the period up to the next Annual General Meeting. (*Ordinary Resolution*)

Proposed: **David Parsons** Seconded: **Jennie Graetz** Motion: Carried

21. MOTIONS ON NOTICE

MANAGEMENT COMMITTEE REMUNERATION PACKAGE REVIEW

Motion 8: There are ongoing issues with recruitment for Management Committee Roles as well as equity of CPD remuneration compared to other less taxing roles within the Association. After consultation with John Peacock from Association’s Forum, recommendation is as follows. Based on attendance at 6 meetings per year an honorarium fee of \$300 per meeting for Executive Members and \$600 for the President will be paid. This will be in addition to their current remuneration package of waived membership fees for term of service and registration at the Annual National Conference. President also receives additional expenses reimbursement. This will be effective from 1st July 2018 (*Ordinary Resolution*)

Proposed: **Nicola Cook** Seconded: **Dave Parsons** Motion: **Carried (4 Against 9 Abstained)**

Motion 9: That the wording in the Own Rules is amended or deleted under ‘Classes of Membership’, ‘Membership Eligibility’ handover period for ‘Membership of Management Committee’ and the definitions page.

Proposed: **Olga Alkin** Seconded: **Nicola Cook** Motion: **Carried**

To become effective, this will require members passing the special resolutions below

CLASSES OF MEMBERSHIP

Reasoning: Life members do not need to be “active” members. Life Members are not entitled to “AHT” status unless they have completed the AHT credential requirements.

Special Resolution to change Own Rule 4(4)(b)(i) and (iii):

Delete: (i) Remain an active Member of the Association

Replace with: (i) Remain a Member of the Association

Delete: (iii) Be entitled to use the words “Life Member AHTA Accredited Hand Therapist” on correspondence and printed material.

Replace with: (iii) Be entitled to use the words “Life Member” on correspondence and printed material.

Motion 10: That the special resolution to change Own Rule 4(4)(b)(i) and (iii) of the AHTA be passed.

Proposed: **Olga Alkin**

Seconded: **Nicola Cook**

Motion: **Carried (1 Against)**

ELIGIBILITY FOR MEMBERSHIP

Reasoning: Associates are not required to be “practising” but must have national registration as an OT or PT. There are concerns that the current Own Rule may disadvantage those who are taking a short break from practising for various reasons.

Special Resolution to change Own Rule 5(c)(i)

Delete: (i) be a, practicing, qualified Occupational Therapist or Physiotherapist and have national registration where applicable; and

Replace with: (i) be a, qualified Occupational Therapist or Physiotherapist and have national registration where applicable; and

Motion 11: That the special resolution to change Own Rule 5(c)(i) of the AHTA be passed.

Proposed: **Olga Alkin**

Seconded: **Nicola Cook**

Motion: **Carried (2 Against, 5 Abstained)**

MEMBERSHIP OF MANAGEMENT COMMITTEE

Reasoning: The Management Committee Handover Period of up to 4 months is too long. Therefore, requesting a change from February each year to 1-month post AGM. The By-Laws state an additional 1-month shadowing period resulting in a 2-month handover all together.

Special Resolution to change Own Rule 13(3)(b)

Delete: (b) The two-year term for management committee shall commence on the 1st February following the AGM at which the members are elected.

Replace with: (b) The two-year term for management committee shall commence 1 month following the AGM at which the members are elected.

Motion 12: That the special resolution to change Own Rule 13(3)(b) of the AHTA be passed

Proposed: **Olga Alkin**

Seconded: **Nicola Cook**

Motion: **Carried**

DEFINITIONS

Reasoning: Some small amendments to the definitions to align with current practices.

Special Resolution to change Own Rule 34 (14), (15) and (16)

Delete: (14) Division: An Australian State or combination of States or State and Territory for the purpose of ensuring democratic representation of members on the management committee.

Replace with: (14) Division: An Australian State or combination of States or State and Territory

Delete in its entirety: (15) Divisional Coordinator: A Member or Associate responsible for coordinating member activities within a division. The divisional coordinator reports to the management committee via the divisional representative.

Delete: (16) Divisional Representative: A member or members appointed elected to the management committee, by Members, to represent the division in which he or she resides.

Replace with: (16) Divisional Representative: A member or members appointed to represent the division in which he or she resides.

Motion 13: That the special resolution to change Own Rule 34 (14), (15) and (16) of the AHTA be passed
Proposed: **Olga Alkin** Seconded: **Nicola Cook** Motion: **Carried**

22. GENERAL BUSINESS

22.1 Membership Fees

The GST-inclusive Annual Fees with immediate effect following this AGM shall be:

Member	\$405
Associate	\$405
Six Monthly Fee	\$210
Affiliate	\$95
Newsletter Subscriber	\$50
Interest Group Fee per meeting – Non-Member	\$40

22.2 Conference 2020 Western Australia

Motion 14: That the 2020 AHTA Conference be held in Western Australia during the last six months following the end of financial year.

Proposed: **David Parsons** Seconded: **Vicky Allbrook** Motion: **Carried**

22.3 Strategic Plan Update

The management committee attended a Face to Face Strategic Planning Review meeting in June 2018. The management committee has implemented a new Annual Strategic Plan.

22.4 Life Membership of the AHTA

Life Membership was awarded to three members this year and the citations have been attached to these minutes

- Suzanne Caragianis
- Tracey Clark
- Anne Wajon

23. Other Business

Nil Received

President Presentation:

Nicola Cook: On behalf of the AHTA I would like to formally thank Karen Fitt for her three years of dedicated service as President Elect, President and now Immediate Past President.

CLOSE OF MEETING

Meeting was closed at **09.22 AM**.

Nomination for Life Membership – Suzanne Caragianis

Proposed: Nicola Cook

Seconded: Jordan Lefmann

Suzanne Caragianis is an occupational therapist with more than 30 years' experience in hand therapy. She completed her undergraduate occupational therapy degree at the University of SA. Suzanne became a Certified Hand Therapist in 1991 and has recertified every five years since.

Suzanne is an Accredited OT of the Australian OT Association and an Accredited Hand Therapist of the Australian Hand Therapy Association. She is a member of the American OT Association, the American Society of Hand Therapists, Sports Medicine Australia and OT Australia.

Suzanne has held many positions in Hand Therapy organisations. She has served as a board member, treasurer, marketing and communications officer, membership mentor for the AHTA. She is an advisor to the Indian Hand Therapy and Hand Surgery Society, an adjunct clinical lecturer of OT at University of SA. She has worked as an honorary member of Sports Medicine Australia and was a member of the organising committees for the IFSHT conference in 2007 and the AHTA conference in 2012.

Suzanne has worked in Hand therapy departments in the UK and the USA and has visited numerous Hand Centres internationally to gain insight and learning from some of the most highly respected surgeons and therapists with international recognition.

She independently established SA Hand Therapy in 1991 and it has grown to over 10 therapists working over 6 sites today. She has tirelessly and passionately worked to build this quality practice and wide-ranging partnerships and relationships hand therapy in general through South Australia. She has setup a collaboration of hand therapy and hand surgery training in Bhutan between SA Hand Therapy, Interplast and the Bhutanese government. This collaboration commenced in 2010 with many hand therapists and surgeons travelling from Australia to share skills and knowledge over the last 8 years.

Suzanne has provided countless occupational therapy student opportunities in hand therapy which has directly resulted in the building of therapist numbers in this profession. Suzanne has published in international journals and textbooks and has presented in excess of forty times at local, national and international meetings.

Suzanne shows her dedication and devotion to Hand Therapy through her work, networking, her education, her mentoring, her committee roles and her volunteering. It is undoubtedly clear that her world and life are centred around hand therapy and her presence and influence in our area or practice will be forever lasting.

I take great pleasure in recommending Suzanne Caragianis for Life Membership of the AHTA.

Nomination for Life Membership –Tracey Clark

Proposed: Kylie Flynn

Seconded: Elizabeth Ward

Tracey Clark has been an active member of the association on a state and national level for many years. She became an associate in 1995 and has been a full member since 1996. I have known Tracey since 1995 when she supervised me in a Hand Therapy student placement and she has been inspiring me ever since. I feel very privileged to work closely with Tracey and to call her a friend. She is an outstanding clinician and educator, someone who is always willing to share her time and expertise. She is very passionate about following best practice in Hand Therapy and is always abreast of current research in the field.

In 2013 Tracey was elected Vice President of the AHTA and after only six months in this position very capably stepped up to the role of President. She successfully steered the change from the two-year presidency terms to the current three year term of President Elect, President and Past President and as a result was in the direct role of President for three years (2013-2015). She acted as chair of the Research and Scholarship Committee even whilst President and was also Chair of the Advocacy Committee in her role as Past President in 2016. Tracey also has made a significant contribution to the governance of the Association in her ongoing participation in the Governance Committee over this 4-year period. In 2013 along with a core working party, Tracey commenced the development of the Hand Therapy Accreditation in Australia. As the chair of the Accreditation Steering Committee Tracey has contributed countless hours of her time and energy to guide this project and follow it through to implementation in January 2018. This has included liaison with universities, AHPRA and other education bodies in the development of courses, and standards of practice.

In her time as President, Tracey also worked very hard in raising the profile of the AHTA. Tracey was the first president to attend the Associations Forum representing the AHTA where she made valuable connections with other association presidents. Tracey has also represented the AHTA when meeting with the APA and OTA in the development of the credential of Accredited Hand Therapist.

Tracey has given generously of her time and energy to the AHTA to raise the profile and credibility of Hand Therapy in Australia. As well as educating her colleagues in hand therapy, she always practices at the highest standard both personally and professionally. I highly recommend Tracey Clark to you for Life Membership of the AHTA.

Nomination for Life Membership – Anne Wajon

Proposed: Nicola Cook

Seconded: Rebecca Crowley

Assoc Professor Anne Wajon is a physiotherapist with more than 30 years' experience in hand therapy. She completed a Bachelor of Applied Science (Physiotherapy) at the University of Sydney, a Post Graduate Diploma in Sports Physiotherapy at Curtin University, and a Master's degree and PhD at the University of Sydney. Anne attained Certification in Hand Therapy in 1991 and maintains her certification.

In 2014, she was awarded a Graduate Certificate in Musculoskeletal Physiotherapy through La Trobe University, and then a Master's in Business Administration (MBA) through Macquarie Graduate School of Management (MGSM) in 2017.

Anne is currently the President of the International Federation of the Societies for Hand Therapy and is a past president of the Australian Hand Therapy Association. Anne is an Accredited Hand Therapist of the Australian Hand Therapy Association, and an associate member of the NSW Hand Surgery Association.

She has served on organising committees for national and international Hand Therapy Conferences and combined Hand Therapy and Surgery meetings. Anne consulted with the HTCC when they worked to bring the CHT exam to Australia – previously members had to travel to the USA to sit the exam.

Anne has recently been appointed as Clinical Associate Professor in the Faculty of Medicine and Health Sciences at Macquarie University. She has taught physiotherapy students at an undergraduate level at several universities and continues to run a hand therapy module for 4th year physiotherapy students at Sydney University. Anne has acted as a mentor for numerous research projects into hand therapy. She successfully runs three Hand Therapy practices in Sydney. She is an active overseas volunteer, travelling to Cambodia each year with Associate Professor Graham Gumley. She has been an independent Physiotherapy consultant for WorkCover.

Anne has published internationally in The Journal of Hand Therapy, The Journal of Manual Therapy and The Australian Journal of Physiotherapy and contributed to book chapters. She has been invited to speak at International Hand Therapy conferences in Spain, Ireland, Cambodia, Bali and the Philippines. Anne has been asked to review articles for the Physical Therapy Journal and the Journal of Physiotherapy. Her particular clinical interest is in osteoarthritis at the base of the thumb and in 2015 she published an updated version of her own Cochrane review for surgery at the base of the thumb.

Anne practices Hand Therapy, shares her knowledge and serves National and International Hand Therapy Associations with unrelenting energy, enthusiasm and dedication. Her knowledge is vast, her energy is enviable and her dedication to the progression of Hand Therapy as a profession is unquestionable.

I take great pleasure in recommending Anne Wajon for Life Membership of the AHTA.